

RESOLUTION

At a regular meeting of the Smith County Commissioners Court held at the Smith County Courthouse Annex Tyler, Texas, at which a quorum was present, the following Resolution was adopted:

WHEREAS, *Smith County is a growing and diverse community of residents with varying needs and concerns and from various walks of life and socio-economic conditions; and*

WHEREAS, *Smith County government forms the structure for an umbrella of services that are provided to its citizens by an organization of employees who are as diverse as the citizens they serve; and*

WHEREAS, *Smith County government is led by a Commissioners Court of independent elected officials united by a common goal of providing services and programs for its citizens within the bounds of fiscal conservatism of taxpayer dollars and by supporting the employee base that serves its citizens; and*

WHEREAS, *the Smith County Commissioners Court desires to cultivate the characteristics of a high-performing team within its employee organization: one that values people, that is united in a singleness of purpose, that is known for its integrity, that values and provides outstanding service to its citizens, that builds strong internal and external relationships, that exercises the concepts of working hard and smart, that is constantly looking for ways to improve its performance, and that retains great employees by allowing people to make a difference in the way business is conducted;*

NOW, THEREFORE BE IT RESOLVED, *that the Commissioners Court of the County of Smith, Texas, through adoption of this Resolution, establishes the foundation of a high performing team by hereby proclaiming a new initiative for the year 2010 as*

"Smith County – Striving for Excellence"

And ushers in a new decade of committed service to its citizens.

WITNESS OUR HANDS THIS 5th day of January, A.D. 2010.

Joel Baker, Smith County Judge

*Jeff Warr
Commissioner, Pct. 1*

*Terry Phillips
Commissioner, Pct. 3*

*William A. McGinnis
Commissioner, Pct. 2*

*JoAnn Hampton
Commissioner, Pct. 4*